

**Humboldt Community School District
Board of Education Regular Meeting
February 10, 2025**

The Humboldt School Board of Education held a regular meeting at 5:30pm on Monday, February 10, 2025 at the Administration Office Board Room. Roll Call Mertz-Aye, Burres Youngs-Aye, Davis-Aye, Cornelius-Aye, Satern-Aye, and Shelby Wood-Aye. Also present were Administrators, Mrs. Haselhuhn, Mr. Fedders, Mr. Sprague, and Mrs. Smith, Greg Wickett, Paul Lauger, Jason Hoag, Jennifer Lash, Morgan Parle, Kristy Smith, Patty Hayes, Joel Hanus, Heather Johnson, Heather Nielsen, Finance Manager, Lisa Thul, Larry Leibold, Kylie Portz of the Humboldt Independent, Board Secretary, Rhiannon Lange, and Superintendent, Jim Murray.

President Satern called the meeting to order at 5:30pm. Mertz moved, Davis seconded approval of the meeting agenda with addition of Item 11.1 Open Enrollment Request, Resignations and Payment of Bills. Motion carried unanimously.

President Satern presented the Champions for Children award to Heather Johnson for doing an Outstanding Job with the FUEL Program.

Heather Johnson left the meeting at 5:37pm.

The Humboldt School District received contract negotiations proposal from the Humboldt Education Association for the 2025-2026 school year.

- The proposal is based on the salary schedule to be used during the 2025-2026 school year. Each person not included in the state mandated pay increase with the current salary formula will receive a pay increase of \$3000 to their current salary. We propose to keep the salary advancement classification the same as in the master contract. Horizontal lane advancement would stay the same as previous years. In addition, we propose an increase to \$36,700 in the generator based on the supplemental pay scale.
- Those teachers affected by the state mandated increase will receive that increase plus the difference between that amount and \$3000

The Humboldt Education Association received contract negotiations proposal from the Humboldt School District for the 2025-2026 school year.

- All current employees receive a salary increase of \$500 per FTE for fiscal year 2025-2026.
- Increase of \$250 on generator Base of Supplemental pay.
- We reject all other changes to the contract

Jason Hoag and Jennifer Lash left the meeting at 5:38pm.

No one was present to speak during Open Forum.

Superintendent Murray reported on the Calendar Committee, gave a Legislative Update on School Calendar, Operational Sharing, and Cell Phone Use, Facilities Update on Scoreboard and Auditorium,

Staffing Update on HS Guidance, HS Art, 6th Grade Teacher and Special Education Job Openings, Negotiations Update with the next meeting on February 25th.

Greg Wickett left the meeting at 5:48pm.

Davis moved, Cornelius seconded to approve the General Business Consent Items **Minutes** of the January 20, 2025 Regular Board Meeting, **Financial Reports, Bills for Payment, Open Enrollment Requests** of McKay (1st) and Jensen Siefert (KG) from Manson NWW to Humboldt for 2025-2026; Rayven Andersen (10th) from Pocahontas to Humboldt for 2024-2025; Kaiya Noborikawa (9th) from Humboldt to Fort Dodge for 2025-2026; Arthur Miller-Clay (KG) from Humboldt to Fort Dodge for 2025-2026; and Gabriela Martinez (7th) from Clarion-Goldfield to Humboldt for 2025-2026

Personnel –Contract Amendments/Modifications: None

Personnel Resignations: Jacob Darland as Middle School Para effective January 31, 2025; Tracy Newman as ALPHA Para effective May 23, 2025; Justine Hellman as High School Art Teacher effective at end of school year; Ashlyn McKenna as High School Head Volleyball Coach and Kyah McPherson as 9th Grade Volleyball Coach

Personnel Recommendation: Jake Lewis as Middle School/High School Physical Education Teacher for 2025-2026. Motion carried unanimously.

Mertz moved, Burres Youngs seconded to approve to Set the new date, time and place for a Public Hearing on the 2025-2026 School Calendar to be March 24, 2025 at 5:45pm at the District Office. Motion carried unanimously.

Paul Lauger left the meeting at 5:56pm.

Superintendent Murray reported on the 2022-2023 Audit Report with no major issues.

Mertz moved, Davis seconded to approve the 2022-2023 Audit Report. Motion carried unanimously.

Cornelius moved, Burres Youngs seconded to approve to Set the date, time and place for a Public Hearing on the FY26 Budget to be March 24, 2025 at 5:30pm at the District Office. Superintendent Murray stated that the proposed tax rate will be 12.15. Motion carried unanimously.

Travis Sprague, Cassie Smith, Joel Hanus, Kristy Smith, Patty Hayes and Heather Nielsen, presented information on the 2024-2025 District Career and Academic Plan.

Davis moved, Mertz seconded to approve the District Career and Academic Plan for 2024-2025. Motion carried unanimously.

Patty Hayes and Kristy Smith left the meeting at 6:30pm.

Director of Nutrition and Wellness, Heather Nielsen, presented information on the Triennial Wellness Assessment and Policies 507.9 and 507.9R1.

Davis moved, Burres Youngs seconded to approve the Triennial Wellness Assessment and combine policies 507.9 and 507.9R1. Motion carried unanimously.

Heather Nielsen left the meeting at 6:48pm.

Mertz moved, Burres Youngs seconded to approve policies for first read with minor changes.

- **102.E1 Annual Notice of Nondiscrimination**
- **102.E2 Continuous Notice of Nondiscrimination**
- **507.1 Student Health and Immunization Certificates**
- **507.2 Administration of Medication to Students**
- **507.2E1 Authorization-Asthma, Airway Constricting or Respiratory Distress Medication Self-Administration Consent Form.**
- **507.2E1A Prescription Medication Administration Form-RESCIND**
- **507.2E1B Non-Prescription Medication Administration Form-RESCIND**
- **507.2E2 Parental Authorization and Release Form for the Administration of Medication or Special Health Services to Students**
- **507.2E3 Parental Authorization and Release Form for Independent Self Carry and Administration of Prescribed Medication or Independent Delivery of Health Services by the Student**
- **507.2E4 Parental Authorization and Release Form for the Administration of Voluntary School Stock of Over-the-Counter Medication to Students**
- **507.3 Communicable Diseases-Students**
- **507.4 Student Illness or Injury at School**
- **507.5 Emergency Plans and Drills**
- **507.6 Student Insurance**
- **507.7 Custody and Parental Rights**
- **507.8 Student Special Health Services**
- **507.8R1 Special Health Services Regulation**
- **508.1 Class or Student Group Gifts**
- **508.2 Open Night**

Motion carried unanimously.

Mertz moved, Cornelius seconded for Policies for second read

- **102 Equal Educational Opportunity**
- **401.1 Equal Employment Opportunity**
- **401.6 Limitations to Employment References**
- **501.9 Chronic Absenteeism and Truancy**
- **501.9R1 Chronic Absenteeism and Truancy Regulation**
- **710.1R1 School Food Program-School Nutrition Program**
- **710.1E1 School Food Program-School Nutrition Program Notices of Nondiscrimination**
- **710.1E2 School Food Program-School Nutrition Program Civil Rights Complaint Form**

Motion carried unanimously.

Mertz moved, Cornelius seconded, the meeting be adjourned. The meeting adjourned at 6:50pm.

Tate Satern, President

Rhiannon Lange, Secretary