

**Humboldt Community School District  
Board of Education Regular Meeting  
April 15, 2024**

The Humboldt School Board of Education held a regular meeting at 5:30pm on Monday, April 15, 2024 at the Administration Office Board Room. Roll Call-Satern-Aye, Davis-Aye, and Myott-Aye. Mertz and Clark were absent. Also present were Administrators, Travis Sprague, Cassie Smith, and Ryan Fedders, Phil Monson and Kylie Portz of the Humboldt Independent, Morgan Parle, IJAG Program Manager, Daryl Wright with IJAG Teacher Katie Talbot and students, Larry Leibold, Assistant Volleyball Coach, Kristi Clark, Board Secretary, Rhiannon Lange, and Superintendent, Jim Murray.

President Satern called the meeting to order at 5:30pm. Davis moved, Myott seconded approval of the meeting agenda with additions of Item 10.1 Payment of Bills, Personnel Recommendations, and Resignations. Motion carried unanimously.

President Satern opened the public hearing at 5:31p.m. to hear comments on the FY25 Budget prior to approval. No one was present to address this issue. President Satern closed the public hearing at 5:32p.m

Mease Special Education Teacher, Brenda Capesius entered the meeting at 5:35pm.

Assistant Volleyball Coach, Kristi Clark spoke during Open Forum regarding the Volleyball Program and left the meeting at 5:37pm.

President Satern presented a Champions for Children Award to Brenda Capesius for going above and beyond for Mease Elementary students and staff.

President Satern also presented Champions for Children Awards to Middle School Principal, Cassie Smith and Assistant Middle School Principal, Creighton Jenness for going above and beyond for Middle School students and staff.

Brenda Capesius left the meeting at 5:39pm.

IJAG (Iowa Jobs for American Graduates) Teacher, Katie Talbot, Program Manager, Daryl Wright, Army Recruiter, Sergeant First Class Kinder, Landon McKenney, Brooklyn Robinson, and Jordan Larive presented information on the program. They left the meeting at 6:01pm.

Superintendent Murray updated the board on Staffing, SIAC Committee Recommendations, Scholarship Night is May 1<sup>st</sup>, Graduation is May 19<sup>th</sup>, Negotiations have been completed, Facilities Update on Taft Elementary, HS Front Office, ALPHA, Grass Seeding/Landscaping, Summer Facility Updates and discussed the Mural at the Wildcat Athletic Center.

Myott moved, Davis seconded to approve the General Business Consent Items: **Minutes** of the March 18, 2024 Regular Board Meeting, March 26, 2024 Special Board Meeting and March 26, 2024 Joint Work Session **Financial Reports, Bills for Payment, Open Enrollment Requests:** Brynlie Gould (KG) from Fort Dodge to Humboldt for 2024-2025; Braxtyn Kramer (6<sup>th</sup>) from GCB to Humboldt for

2023-2024; Cheyenne (5<sup>th</sup>) and Carter (2<sup>nd</sup>) Firkins from GCB to Humboldt for 2023-2024; and Lilliana Trammell (6<sup>th</sup>) from Humboldt to Clayton Ridge for 2024-2025.

**Personnel –Contract Amendments/Modifications:** Transfer of Rhonda Lange from MS Para/Media Para to MS Secretary for 2024-2025; Amend Contract of Melissa Collins from Taft Food Service to Mease Kitchen Manager for 2023-2024; Amend Contract of Jessica Harklau from Full Time to Part Time Mease Para effective April 15, 2024; and Transfer of KyLee Fischer from Middle School Special Education Teacher to 5<sup>th</sup> Grade (Math) Teacher for 2024-2025

**Personnel Resignations:** Dan Savery as 9<sup>th</sup> Grade Boys Basketball Coach; Deanne Hatcher as 5<sup>th</sup> Grade Teacher effective at the end of the school year; Katie Phillips as 7<sup>th</sup> Grade Social Studies Teacher effective June 1, 2024; Megan Douglas as HS Student Care Coordinator and Homeless Liaison effective at the end of the school year; and Jordan Kastler as Middle School Art Teacher effective at the end of the school year

**Personnel Recommendations:** Leonardo Pacheco Olivarez as Full Time Evening Custodian effective April 1, 2024; Pam Stalpes as Summer Technology Associate; Zach Gotto as Assistant MS Baseball Coach; Chad Beaman as 8<sup>th</sup> Grade Football Coach (100%); Brenda Larsen, Shawna Bonnstetter, Rhonda Van Pelt, Katie Staton, Amanda Altman, Jill Kampen, Morgan Parle as Elementary Summer School Teachers; Bre Miller, Jayda Hoefler, Trina Pederson, and Vanesa Wirtz as Elementary Summer School Associates; Abby Armitage as Summer Outside Help; Jillian Cosgrove as 5<sup>th</sup> Grade (Science) Teacher for 2024-2025; and Maggie Cowan as Part Time Preschool Para for 2023-2024 . Motion carried unanimously.

Davis moved, Myott seconded to approve the FY25 Budget with a tax levy rate of 12.26. Motion carried unanimously.

Myott moved, Davis seconded to approve the Board Resolution for Budget Guarantee for FY25. Motion carried unanimously.

Davis moved, Myott seconded to approve to Set the date, time and place for a public hearing to Amend the FY24 Budget to be May 20, 2024 at 5:30pm at the District Office. Motion carried unanimously.

Myott moved, Davis seconded to approve the Lease and Joint Operational Agreement between HCSD and the City of Humboldt for the Soccer Field. Motion carried unanimously.

Davis moved, Myott seconded to approve the Tentative Agreement with the HEA at 7.29% including a minimum wage increase of \$2500 per certified teacher including varying amounts for qualifying staff to comply with recent legislative mandated minimum salaries. For teachers unimpacted by legislative mandates, the wage increase is 3.81% which will be applied to district categorical staff. Motion carried unanimously.

Myott moved, Davis seconded to approve the St. Mary's Textbook Loan Order and Band Program for 2024-2025. Motion carried unanimously.

Davis moved, Myott seconded to approve the Fixed Asset Inventory Services Proposal (Furniture and Equipment) of \$16,750 for 2024-2025. Motion carried unanimously.

Myott moved, Davis seconded to approve to Rescind the Resignation of DeDe Merris as High School Special Education Teacher. Motion carried unanimously.

Myott moved, Davis seconded to approve the quote for the High School East Wing-Hallway Ceiling Replacement to be from Blahnik Construction in the amount of \$40,914. Motion carried unanimously.

Davis moved, Myott seconded to approve policies for first read with changes.

- 405.2 Licensed Employee Qualifications, Recruitment, Selection
- 411.02 Classified Employee Qualifications, Recruitment, Selection
- 504.5 Student Fund Raising-Rescind
- 504.5R1 Student Fund Raising Regulation-Rescind
- 507.8R1 Special Health Services Regulation
- 704.1 Local-State-Federal-Miscellaneous Revenue
- 704.6 Fundraising Within the District (Online Fundraising Campaigns/Crowdfunding)
- 704.6R1 Fundraising Within the District Regulation
- 706.1 Payroll Periods
- 706.2 Payroll Deductions
- 706.3 Reduction in Employee Pay (Pay Deductions)
- 706.3R1 Reduction in Employee Pay Regulation
- 707.1 Presentation and Publication of Financial Reports and Information (Secretary's Report)
- 707.2 Treasurer's Annual Report-Rescind
- 707.3 Publication of Financial Reports-Rescind
- 707.4 Audit
- 707.6 Audit Committee

Motion carried unanimously.

Myott moved, Davis seconded to approve Policies for second read:

- 505.8 Parent and Family Engagement District Wide Policy
- 409.3E3 Certification of Health Care Provider for Employee's Serious Health Condition (FMLA)-Rescind
- 409.3E4 Certification of Health Care Provider for Family Member's Serious Health Condition (FMLA)-Rescind
- 409.3E5 Designation Notice (FMLA)-Rescind
- 413.1 Classified Employee Resignation
- 413.3 Classified Employee Suspension
- 413.4 Classified Employee Dismissal
- 413.5 Classified Employee Reduction in Force
- 414 Classified Employee Professional Purposes Leave
- 415.1 Complimentary Pass

Motion carried unanimously.

Davis moved, Myott seconded, the meeting be adjourned. The meeting adjourned at 6:33p.m.

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Tate Satern, President

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Rhiannon Lange, Secretary

