



Humboldt Community School District

Learning and Success for All

401 13th Street South

Humboldt, Iowa 50548

Monday, March 18, 2024
Administration Office-5:30PM
Humboldt, IA 50548

1. Call to Order
2. Roll/Call/Pledge of Allegiance
3. Approve Agenda
4. Receive Visitors/Public Comments Discussion Item
5. Champions for Children
6. The Humboldt Board of Education receives the contract negotiations proposal from the Humboldt Education Association Discussion Item
7. The Humboldt Education Association receives the contract negotiations proposal from the Humboldt School Board of Education Discussion Item
8. Administrator Report
9. Superintendent Report
10. Board Member Reports
11. General Business of the Board Action Item
 - 11.1 Consent Items: agenda, minutes, claims, financials, transfers, bids, contracts, open enrollment requests, personnel (including transfers, resignations, contracts, amendments/modifications, recommendations for hire, substitute teachers), request for travel, equipment disposal
12. Taft Elementary Cabinetry Proposals Action Item
13. Early Graduation Request Action Item
14. Set date, time and place for a Public Hearing on the FY25 Budget prior to approval to be April 15, 2024 at 5:30pm at the District Office Action Item
15. Cooperative Agreement with UNI for Student Teaching for 2024-2025 Action Item
16. Extension Agreement with FSMC-Opaa! for 2024-2025 Action Item
17. Technology Purchases for 2024-2025 Action Item
18. Iowa Local Government Risk Pool Commission Natural Gas Program Participation Agreement from July 1, 2024 to June 30, 2025 Action Item
19. Furniture Purchase for 2024-2025 Action Item
20. Policies for 1st Read
 - 505.8 Parent and Family Engagement District Wide Policy
 - 409.3E3 Certification of Health Care Provider for Employee’s Serious Health Condition (FMLA)-Rescind
 - 409.3E4 Certification of Health Care Provider for Family Member’s Serious Health Condition (FMLA)-Rescind
 - 409.3E5 Designation Notice (FMLA)-Rescind
 - 413.1 Classified Employee Resignation
 - 413.3 Classified Employee Suspension
 - 413.4 Classified Employee Dismissal
 - 413.5 Classified Employee Reduction in Force
 - 414 Classified Employee Professional Purposes Leave
 - 415.1 Complimentary Pass

www.humboldt.k12.ia.us

(515) 332-1330

Fax (515) 332-4478

Jim Murray, Superintendent

21. Policies for 2nd Read

- 410.1 Substitute Teachers
- 410.2 Summer School Licensed Employees
- 410.4 Education Associate
- 411.1 Classified Employee Defined
- 411.2 Classified Employee-Qualifications, Recruitment, Selection
- 411.3 Classified Employee Contracts
- 411.4 Classified Employee Licensing/Certification
- 411.5 Classified Employee Assignment
- 411.6 Classified Employee Transfers
- 411.7 Classified Employee Evaluation
- 411.8 Classified Employee Probationary Status
- 412.1 Classified Employee Compensation
- 412.2 Classified Employee Wage and Overtime Compensation
- 412.3 Classified Employee Group Insurance Benefits
- 412.4 Classified Employee Tax Shelter Programs

22. Adjournment

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. There is a grievance procedure for processing complaints of discrimination. If you have questions or grievances related to compliance with this policy please contact the Equity Coordinator, Michelle Thomas, Payroll/HR Director, 401 13th St S. Humboldt IA 50548; 515-332-1330, mthomas@humboldt.k12.ia.us, or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St. 37th Floor, Chicago, IL 60604, phone- 312-730-1560-Fax 312-730-1576, email- OCR.chicago@ed.gov