

# Humboldt Community School District

*Learning and Success for All*

401 13th Street South

Humboldt, Iowa 50548

Monday, December 18, 2023  
Administration Office-5:30PM  
Humboldt, IA 50548

1. Call to Order
2. Roll/Call/Pledge of Allegiance
3. Approve Agenda
4. Public Hearing to Consider the Proposed Plans, Specifications, Form of Contract, and Estimated Total Cost of the 2023 Humboldt CSD Football Field Improvements Project
5. Receive Visitors/Public Comments Discussion Item
6. Champions for Children
7. Administrator Report
8. Superintendent Report
9. Board Member Reports
10. General Business of the Board Action Item
  - 10.1 Consent Items: agenda, minutes, claims, financials, transfers, bids, contracts, open enrollment requests, personnel (including transfers, resignations, contracts, amendments/modifications, recommendations for hire, substitute teachers), request for travel, equipment disposal
11. Proposed Plans, Specifications, Form of Contract and Estimated Total Cost of the 2023 Humboldt CSD Football Field Improvement Project Action Item
12. Superintendent's recommendation to approve the bid for the 2023 Humboldt CSD Football Field Improvements Project Action Item
13. Early Retirements
14. Early Retirement Extension Action Item
15. Policies for 2nd Read Action Item
  - 401.5R1 Employee Records Regulation
  - 401.5R2 Use and Secure Policy for National Criminal History Record Information (CHRI)
  - 413.2 Classified Employee Retirement
  - 409.1 Employee Vacation-Holidays
  - 409.2 Employee Leaves of Absence
  - 409.3 Employee Family and Medical Leave
  - 409.3R1 Employee Family and Medical Leave Regulation
  - 409.3R2 Employee Family and Medical Leave Definitions
  - 409.3E1 Employee Family and Medical Leave Notice to Employees
  - 409.3E2 Employee Family and Medical Leave Request Form
  - 401.1 Equal Employment Opportunity
  - 503.1 Student Conduct
  - 503.1R1 Student Conduct-Regulation
  - 503.2 Expulsion
  - 503.8R1 Student Threats of Violence and Incidents of Violence Regulation
  - 605.3R1 Reconsideration of Instructional and Library Materials Regulation
  - 701.5R1 Fiscal Management-Financial Metrics
16. Design for ALPHA Classroom Remodel and Projected Cost
17. Adjournment

[www.humboldt.k12.ia.us](http://www.humboldt.k12.ia.us)

(515) 332-1330

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Jim Murray, Superintendent

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. There is a grievance procedure for processing complaints of discrimination. If you have questions or grievances related to compliance with this policy please contact the Equity Coordinator, Michelle Thomas, Payroll/HR Director, 401 13<sup>th</sup> St S. Humboldt IA 50548; 515-332-1330, [mthomas@humboldt.k12.ia.us](mailto:mthomas@humboldt.k12.ia.us), or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St. 37<sup>th</sup> Floor, Chicago, IL 60604, phone- 312-730-1560-Fax 312-730-1576, email- [OCR.chicago@ed.gov](mailto:OCR.chicago@ed.gov)