

# Humboldt Community School District

*Learning and Success for All*

401 13th Street South

Humboldt, Iowa 50548

Monday, November 20, 2023  
Administration Office-5:30PM  
Humboldt, IA 50548

1. Call to Order
2. Roll/Call/Pledge of Allegiance
3. Approve Agenda
4. Receive Visitors/Public Comments Discussion Item
5. Champions for Children
6. General Business of the Board Action Item
  - 6.1 Consent Items: agenda, minutes, claims, financials, transfers, bids, contracts, open enrollment requests, personnel (including transfers, resignations, contracts, amendments/modifications, recommendations for hire, substitute teachers), request for travel, equipment disposal
7. Review of Official Report of the Votes (Canvass of Votes)
8. Adjourn the Retiring Board

## New Board

1. Call to Order/Roll Call
2. Oath of Office to Newly Elected Members
3. Election of President and Vice President/Oath of Office
4. Board Appointments
5. Board Determines time and place of Board Meetings Discussion Item
6. Approve Remaining Agenda Action Item
7. Administrator Reports
8. Superintendent Report
9. Board Member Reports
10. Beck Engineering's Proposal for new sodded football field Discussion Item
11. Set date, time and place for a Public Hearing on the plans, specifications, form of contract and estimated total cost of Football Field Project to be December 18, 2023 at 5:30pm at the District Office-Board Room Action Item
12. Authorize Specifications and Letting of Bids for the Football Field Project. Date, time and place for opening of bids is set for December 14, 2023 at 2:00pm at the District Office. Action Item
13. District Officials for 2023-2024-Oath of Office Action Item
14. Legal Counsel for 2023-2024 Action Item
15. SBRC application request for a Modified Supplemental amount \$77,708 of Open Enrolled Out Students not included in the district's previous year's certified enrollment count Action Item
16. SBRC application request for a Modified Supplemental amount of \$21,607 of providing instructional services to English Learner students being served beyond the five years of weightings. Action Item
17. Official Publication of Humboldt Independent for 2023-2024 Action Item
18. Early Retirements Action Item
19. Consider Quotes for a Skid Loader to purchase or lease Action Item

[www.humboldt.k12.ia.us](http://www.humboldt.k12.ia.us)

(515) 332-1330

Fax (515) 332-4478

Jim Murray, Superintendent

20. Policies for 1<sup>st</sup> Read Action Item

- 401.5R1 Employee Records Regulation
- 401.5R2 Use and Secure Policy for National Criminal History Record Information (CHRI)
- 413.2 Classified Employee Retirement
- 409.1 Employee Vacation-Holidays
- 409.2 Employee Leaves of Absence
- 409.3 Employee Family and Medical Leave
- 409.3R1 Employee Family and Medical Leave Regulation
- 409.3R2 Employee Family and Medical Leave Definitions
- 409.3E1 Employee Family and Medical Leave Notice to Employees
- 409.3E2 Employee Family and Medical Leave Request Form
- 401.1 Equal Employment Opportunity
- 503.1 Student Conduct
- 503.1R1 Student Conduct-Regulation
- 503.2 Expulsion
- 503.8R1 Student Threats of Violence and Incidents of Violence Regulation
- 605.3R1 Reconsideration of Instructional and Library Materials Regulation
- 701.5R1 Fiscal Management-Financial Metrics

21. Policies for 2<sup>nd</sup> Read. Action Item

- 802.2 Requests for Improvements
- 804.5 Stock Prescription Medication Supply-Rescind
- 804.5E1 Parental Authorization and Release Form for the Administration of a Voluntary School Supply of Stock Medication for Life Threatening Incidents-Rescind
- 503.8 Discipline of Students Who Make Threats of Violence or Cause Incidents of Violence
- 905.1A Use and Care of School Property
- 406.1 Licensed Employee Compensation
- 406.2 Licensed Employee Compensation Advancement
- 406.3 Licensed Employee Continued Education Credit
- 406.4 Licensed Employee Compensation for Extra Duty
- 406.5 Licensed Employee Group Insurance Benefits
- 406.6 Licensed Employee Tax Shelter Program
- 407.1 Licensed Employee Resignation
- 407.2 Licensed Employee Contract Release
- 407.3 Licensed Employee Retirement
- 407.3B Licensed Employee Voluntary Early Retirement
- 407.4 Licensed Employee Suspension
- 407.5 Licensed Employee Reduction in Force
- 408.1 Licensed Employee Professional Development
- 408.2 Licensed Employee Publication or Creation of Materials
- 408.3 Licensed Employee Tutoring
- 413.2B Classified Employee Voluntary Early Retirement

22. Adjournment

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. There is a grievance procedure for processing complaints of discrimination. If you have questions or grievances related to compliance with this policy please contact the Equity Coordinator, Michelle Thomas, Payroll/HR Director, 401 13<sup>th</sup> St S. Humboldt IA 50548; 515-332-1330, [mthomas@humboldt.k12.ia.us](mailto:mthomas@humboldt.k12.ia.us), or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St. 37<sup>th</sup> Floor, Chicago, IL 60604, phone- 312-730-1560-Fax 312-730-1576, email- [OCR.chicago@ed.gov](mailto:OCR.chicago@ed.gov)