



# Humboldt Community School District

*Learning and Success for All*

23 3rd Street North, P.O. Box 130

Dakota City, Iowa 50529

Monday, July 17, 2023  
Administration Office-5:30PM  
Humboldt, IA 50548

1. Call to Order
2. Roll/Call/Pledge of Allegiance
3. Approve Agenda
4. Public Hearing on DDSD Plan
5. Receive Visitors/Public Comments
6. Administrator Report
7. Superintendent Report
8. Board Member Reports
9. General Business of the Board
  - 9.1 Consent Items: agenda, minutes, claims, financials, transfers, bids, contracts, open enrollment requests, personnel (including transfers, resignations, contracts, amendments/modifications, recommendations for hire, substitute teachers), request for travel, equipment disposal
  - 9.2 28E Agreement with ICCC for Project Earlybird 2023-2024
  - 9.3 2023-2028 DDSD Plan
10. Policies for 2<sup>nd</sup> Read:
  - 403.1 Employee Physical Examinations
  - 403.2 Employee Injury on the Job
  - 403.3 Communicable Diseases-Employees
  - 403.3E1 Hepatitis B Vaccine Information and Record
  - 403.3R1 Universal Precautions Regulation
  - 403.4 Hazardous Chemical Disclosure
  - 403.5 Substance-Free Workplace
  - 403.5E1 Substance-Free Workplace Notice to Employees
  - 403.5R1 Substance-Free Workplace Regulation
  - 403.6 Drug and Alcohol Testing Program
  - 403.6E1 Drug and Alcohol Testing Program Notice to Employees
  - 403.6E2 Drug and Alcohol Testing Program Acknowledgement Form
  - 403.6E3 Drug and Alcohol Program and Pre-Employment Testing Written Consent to Share Information
  - 710.1E1 School Nutrition Program Notices of Nondiscrimination
  - 710.1E2 Child Nutrition Programs Civil Rights Compliant Form
  - 710.1R1 School Nutrition Program Civil Rights Complaints Procedure

Discussion Item  
Discussion Item  
Discussion Item  
Action Item

Action Item

Action Item

Action Item

[www.humboldt.k12.ia.us](http://www.humboldt.k12.ia.us)  
(515) 332-1330  
Fax (515) 332-4478  
Jim Murray, Superintendent

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| 11. Affirmative Action Plan  | Action Item |
| 12. 2023-2024 District Insurance Renewal   | Action Item |
| 13. 2023-2024 Staff Handbook   | Action Item |
| 14. 2023-2024 Coaches Handbook   | Action Item |
| 15. 2023-2024 Level I Investigators  | Action Item |
| 16. 2023-2024 Parent Student Handbooks   | Action Item |
| 17. 2023-2024 Complimentary Lifetime Activity Passes for Senior Citizens and Community Service Personnel | Action Item |
| 18. 2023-2024 Activity Passes for work duties-District Employees, St. Mary's Staff and Twin Rivers Staff | Action Item |
| 19. 2023-2024 Complimentary Passes for Twin Rivers Community School Board Members                        | Action Item |
| 20. 2023-2024 Sharing Agreement –Music with Twin Rivers (Kathryn Rinnman)                                | Action Item |
| 21. 28A Agreement between Humboldt CSD and the City of Humboldt regarding Taft Park                      | Action Item |
| 22. Board Correspondence   | Discussion  |
| 23. Facility Tour  | Discussion  |
| 24. Adjournment  |             |

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. There is a grievance procedure for processing complaints of discrimination. If you have questions or grievances related to compliance with this policy please contact the Equity Coordinator, Michelle Thomas, Payroll/HR Director, 23 3<sup>rd</sup> St N PO Box 130 Dakota City, IA 50529; 515-332-1330, [mthomas@humboldt.k12.ia.us](mailto:mthomas@humboldt.k12.ia.us), or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St. 37<sup>th</sup> Floor, Chicago, IL 60604, phone- 312-730-1560-Fax 312-730-1576, email-[OCR.chicago@ed.gov](mailto:OCR.chicago@ed.gov)

