



Humboldt Community School District

Learning and Success for All

23 3rd Street North, P.O. Box 130

Dakota City, Iowa 50529

Monday, April 17, 2023
Administration Office-5:30PM
Humboldt, IA 50548

1. Call to Order
2. Roll/Call/Pledge of Allegiance
3. Approve Agenda
4. Public Hearing on FY24 Budget prior to approval
5. Public Hearing on Amending FY23 Budget
6. Public Hearing on the plans, specifications, form of contract and estimated total cost of construction for the High School Office Addition Project
7. Champions for Children
8. Receive Visitors/Public Comments Discussion Item
9. Administrator Report Discussion Item
10. Superintendent Report Discussion Item
11. Board Member Reports Discussion Item
12. General Business of the Board Action Item
 - 12.1 Consent Items: agenda, minutes, claims, financials, transfers, bids, contracts, open enrollment requests, personnel (including transfers, resignations, contracts, amendments/modifications, recommendations for hire, substitute teachers), request for travel, equipment disposal
 - 12.2 FY24 Budget Action Item
 - 12.3 Amend FY23 Budget Action Item
 - 12.4 Lawn Service Contract for 2023-2024 Action Item
13. Policies for 1st Read with changes Action Item">
 - 400 Role of and Guiding Principles for Employees
 - 400.1 Code of Ethics
 - 401.1 Equal Employment Opportunity
 - 401.2 Employee Conflict of Interest
 - 401.3 Nepotism
 - 401.4 Employee Complaints
 - 401.5 Employee Records
 - 401.5R1 Employee Records Regulation
 - 401.6 Limitations to Employment References
 - 401.7 Employee Travel Compensation
 - 401.8 Recognition for Service of Employees
 - 401.9 Employee Political Activity
 - 401.10 Credit and Procurement Cards
 - 401.11 Employee Orientation
 - 401.12 Employee Use of Cell Phones
 - 401.12R1 Employee Use of Cell Phones Regulation

www.humboldt.k12.ia.us

(515) 332-1330

Fax (515) 332-4478

Jim Murray, Superintendent

- 401.13 Staff Technology Use/Social Networking
- 401.13R1 Staff Technology Use/Social Networking Regulation
- 401.14 Employee Expression

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| 14. Policies for 2 nd Read: | Action Item |
| <ul style="list-style-type: none"> • 300 Role of School District Administration • 301.1 Management • 301.2 Administrative Team • 302.1 Superintendent Qualifications, Recruitment, Appointment • 302.2 Superintendent Contract and Contract Nonrenewal • 302.3 Superintendent Salary and Other Compensation • 302.4 Superintendent Duties • 302.5 Superintendent Evaluation • 302.6 Superintendent Professional Development • 302.7 Superintendent Civic Activities • 302.8 Superintendent Consulting/Outside Employment • 303.1 Administrative Positions • 303.2 Administrative Qualifications, Recruitment, Appointment • 303.3 Administrator Contract and Contract Nonrenewal • 303.4 Administrator Salary and Other Compensation • 303.5 Administrator Duties • 303.6 Administrator Evaluation • 303.7 Administrator Professional Development • 303.8 Administrator Civic Activities • 303.9 Administrator Consulting/Outside Employment • 304.1 Development and Enforcement of Administrative Regulations • 304.2 Monitoring of Administrative Regulations • 305 Administrator Code of Ethics • 306 Succession of Authority to the Superintendent | |
| 15. Support Staff/Administrator/Supplemental Coaching/TLC Contracts 2023-2024 | Action Item |
| 16. Staff Changes for 2023-2024 | Action Item |
| 17. Contract Adjustments for Staff for 2022-2023 Snow Makeup Days | Action Item |
| 18. St. Mary's Textbook Loan Order and Band Program 2023-2024 | Action Item |
| 19. Superintendent's Recommendation to accept bid for the High School Office Addition Project | Action Item |
| 20. Adjournment | |

LEARNING AND SUCCESS FOR ALL

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. There is a grievance procedure for processing complaints of discrimination. If you have questions or grievances related to compliance with this policy please contact the Equity Coordinator, Michelle Thomas, Payroll/HR Director, 23 3rd St N PO Box 130 Dakota City, IA 50529; 515-332-1330, mthomas@humboldt.k12.ia.us, or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St. 37th Floor, Chicago, IL 60604, phone- 312-730-1560-Fax 312-730-1576, email-OCR.chicago@ed.gov

