

## Annual Nondiscrimination Notice

The Humboldt Community School District offers career and technical programs in the following service areas: (Agricultural, Business, Health Occupations, Family and Consumer Sciences, Industrial, and Marketing Education.)

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. If you have questions or grievances related to compliance with this policy please contact the Humboldt Community School District, Michelle Thomas, Payroll/HR director, 23 3rd St N PO Box 130 Dakota City, IA 50529; 515-332-1330, [mthomas@humboldt.k12.ia.us](mailto:mthomas@humboldt.k12.ia.us), or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St, 37th Floor, Chicago, IL 60604, 312-730-1560-Fax 312-730-1576, [OCR.chicago@ed.gov](mailto:OCR.chicago@ed.gov) "

Es la política del Distrito Escolar de la Comunidad de Humboldt no discriminar por motivos de raza , credo , color, edad ( para el empleo ) , sexo , orientación sexual , identidad de género , estado civil (por programas ) , nivel socioeconómico (por programas) , origen nacional , discapacidad o religión en sus programas educativos y prácticas de empleo como lo requiere la sección del código de Iowa 216.7 . Si tiene preguntas o quejas relacionadas con el cumplimiento de esta política por favor en contacto con el distrito Humboldt Comunidad Escolar Michelle Thomas, Payroll/HR Director, 23 3rd St N PO Box 130 Dakota City , IA 50529 ; 515-332-1330 [mthomas@humboldt.k12.ia.us](mailto:mthomas@humboldt.k12.ia.us), o la Comisión de Derechos Civiles de Iowa , Grimes State Office Building , 400 E. 14th St., Des Moines , IA 50319-1004 ; número de teléfono 515-281-4121 , 800-457-4416 ; sitio web: <https://icrc.iowa.gov> o el Director de la Oficina de Derechos, Oficina Chicago, Civiles del Departamento de Educación de Estados Unidos, John C. Kluczynski Federal Building, 230 S. Dearborn St. 37th Floor, Chicago, IL 60604 mil-7,204 mil, 312-730- 1560 312-730-1576-Fax, [OCR.chicago@ed.gov](mailto:OCR.chicago@ed.gov)