

**CONTINUOUS NOTICE OF NONDISCRIMINATION**

"It is the policy of the Humboldt Community School District not to discriminate on the basis of race, creed, color, age (for employment), sex, sexual orientation, gender identity, marital status (for programs), socioeconomic status (for programs), national origin, disability, or religion in its educational programs and employment practices as required by the Iowa Code section 216.7. If you have questions or grievances related to compliance with this policy please contact the Humboldt Community School District, Michelle Thomas, Payroll/HR director, 23 3rd St N PO Box 130 Dakota City, IA 50529; 515-332-1330, [mthomas@humboldt.k12.ia.us](mailto:mthomas@humboldt.k12.ia.us), or the Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319-1004; phone number 515-281-4121, 800-457-4416; web site: <https://icrc.iowa.gov>. or Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education, John C. Kluczynski Federal Building, 230 S. Dearborn St, 37th Floor, Chicago, IL 60604, 312-730-1560-Fax 312-730-1576, [OCR.chicago@ed.gov](mailto:OCR.chicago@ed.gov) "